

Modern Slavery Transparency Statement 2017/2018



Anti-Slavery Commitment

This statement is made pursuant to s.54 of the Modern Slavery-Act 2015 and sets out the steps that Avery have taken to ensure that modern slavery or human trafficking is not taking place within our business or supply chain.

Avery Healthcare provide residential, nursing and dementia care across England. The care is provided in hotel style accommodation which offers private, local authority and CCG funded places.

Avery Healthcare has a clear vision to be the best and to be recognized by the regulator as being a top performing care home provider for customer experience. We are committed to supporting our business in its mission to provide safe, effective, caring, responsive and well-led care and deliver excellent customer service in a personalised, open and transparent way.

Due diligence process for slavery and human trafficking

In order to mitigate slavery and human trafficking we expect and work with suppliers who:-

- Operate an Anti-Slavery policy to mitigate the risk of slavery and human trafficking
- Monitor potential risk areas in their own supply chains
- Operate a zero tolerance approach to slavery and human trafficking
- Do not conduct business knowingly with anyone engaged in slavery and human trafficking practices or knowingly permit them to be carried out in any part of it's business

Our policies

We operate a number of internal policies to ensure that we are conducting business in an ethical transparent manner.

These include:-

- Recruitment policy
- Whistleblowing policy
- Code of conduct
- Equality and Diversity Policy

Approval of this statement

This statement was approved by the board of directors 1st November 2017

Name (Director)

MATTHEW BROWN

Signature:

A handwritten signature in black ink, appearing to read 'M. Brown', is written over a large, horizontal, hand-drawn oval line.

Date:

1 NOVEMBER 2017,